What are the key qualities a CEO needs when starting a new company? How would you put these qualities in the form of a job description for this critical position in a startup company?

1. Usually, while hiring a CEO businesses look for experience mainly and progress that the CEO has brought towards his business. These are the most basic things that are looked upon while hiring a CEO or business leader. Though things are a bit different when an individual decides to startup his/ her own business. Personally, I have had experience with my family business, wherein I use to work across all positions managing and supporting my dad with the business. This helped me learn a lot of the most basic things for starting and running a business. There are other skills too which may not come with experience which are necessary to startup a business like:
2. Set Vision: It is important for an individual to set a vision which will become a set goal that needs to be achieved with the business. Though in time that vision can be modified depending on the growth of the business but vision acts as a milestone which a leader must aim for to start a business.
3. Monitor Key Trends and lead accordingly: Vision alone does not finish a leader’s job; it is important for the leader to stay on top of the current industry trends and lead the business accordingly. This skill is also called researching the market, which is taught in most of the schools and universities these days. This research, if used optimally helps a leader make possible estimates depending on which they can make decisions for the business.
4. Keeping the team focused on the same goal: This is one of the most important skills necessary for a leader. As people working under a leader don’t usually work on the same goal so it is the leader’s duty to lead his team keeping everyone on the same goal.
5. Self-Confidence: This is one of the most important things necessary to startup a business, as most of the time people around will demotivate or even reject the overall idea. So, unless an individual has confidence within him/her it can be almost impossible to startup a business.
6. Builds a culture, not just a company: The best CEOs, like Steve Jobs of Apple, build a culture that gives everyone a mission. They stand out in a sea of boring companies.
7. Listens and acts. Many CEOs want to tell you what they are doing, but the best ones listen to feedback, and, even, do something with that feedback. My favorites even give credit back. Mike McCue, CEO of Flipboard, tells audiences that I was responsible for a couple of key features

Reference:

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